

APPLICATION FOR EMPLOYMENT

Red Cedar Gathering Company
Human Resources
14933 Highway 172
Ignacio, Colorado 81137
Phone: (970) 563-5000; Fax: (970) 563-5061

INCOMPLETE AND UNSIGNED APPLICATIONS MAY NOT BE CONSIDERED

POSITION APPLIED FOR: _____ DATE: _____

NAME: _____

HOME PHONE: _____ WORK/CELL PHONE: _____

MAILING ADDRESS: _____

CITY: _____ STATE: _____ ZIP CODE: _____

Have you ever been employed with Red Cedar or the Southern Ute Growth Fund before? Yes ___ No ___
If yes, please state the position(s) held, period of employed and reason(s) for leaving: _____

Are you lawfully authorized to work in the United States? Yes ___ No ___

Are you an enrolled American Indian? Yes ___ No ___ Tribe: _____ Census #: _____

Are you over 18 years of age? Yes ___ No ___

Do you have a relative who works for Red Cedar or the Growth Fund? Yes ___ No ___

Please provide name of relative and company: _____

If the job/position for which you are applying does not require a drivers license or Commercial Drivers License skip this section.

Do you have a current, valid driver's license? Yes ___ No ___

Do you have a Commercial Drivers License? Yes ___ No ___ Class: _____

Has your license ever been suspended or revoked? Yes ___ No ___

If yes, list reason and approximate date: _____

Please list any traffic violation(s) within the past three years: _____

Have you ever been convicted of, pled guilty, or received a deferred judgment for a crime (*Do not disclose crimes for which the record has been sealed*)? Yes ___ No ___

Date of Conviction or Plea: _____

Sentence imposed: _____ Fine imposed: _____

If you are presently charged with committing a criminal offense, identify nature of offense, County and State where charges are pending and status of charges: _____

Within the past 60 days have you used any illegal drug, including, cocaine, narcotics, amphetamines, barbiturates, other controlled substances, or marijuana (even if used pursuant to possession of a State medical marijuana card)? Yes ___ No ___

WORK EXPERIENCE

List chronologically every employer during the past 10 years beginning with the most current. Add sheets if necessary. Do not omit any prior employment within the period.

Employer	Dates Employed		Work Performed
Address/City/State/Zip Code	From	To	
Telephone Number(s)			
Starting/Present Job Title	Hourly Rate/Salary		
	Start	Final	
Supervisor			
Reason for Leaving	May We Contact		<input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Work Performed
Address/City/State/Zip Code	From	To	
Telephone Number(s)			
Starting/Present Job Title	Hourly Rate/Salary		
	Start	Final	
Supervisor			
Reason for Leaving	May We Contact		<input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Work Performed
Address/City/State/Zip Code	From	To	
Telephone Number(s)			
Starting/Present Job Title	Hourly Rate/Salary		
	Start	Final	
Supervisor			
Reason for Leaving	May We Contact		<input type="checkbox"/> Yes <input type="checkbox"/> No

Employer	Dates Employed		Work Performed
Address/City/State/Zip Code	From	To	
Telephone Number(s)			
Starting/Present Job Title	Hourly Rate/Salary		
	Start	Final	
Supervisor			
Reason for Leaving	May We Contact		<input type="checkbox"/> Yes <input type="checkbox"/> No

EDUCATION

School	Name and Address of School	Did you graduate?	Degree Obtained
High School			
College/University			
College/University			
Vocational			
Other			

Please list current certification, accreditations or licenses you possess: _____

OTHER QUALIFICATIONS

Please list any special skills and qualifications such as computer experience and knowledge of software applications.

ACKNOWLEDGEMENTS

1. I understand that if I am hired, **my employment with Red Cedar Gathering Company (Red Cedar) is at-will, is not governed by any oral or written contract, and that such employment is terminable by either the employee or the employer at any time, with or without cause or notice.** I further understand that neither this document nor any offer of employment from Red Cedar constitutes an employment contract unless a specific document to that effect is executed by the employee in writing and approved by the President of Red Cedar or the Red Cedar Management Committee. I also understand that the Red Cedar Personnel Policies and Procedures are solely for information and guidance and do not constitute an express or implied contract.
2. I understand that my failure to complete or sign the Application for Employment will disqualify me from consideration for employment.
3. I understand that Red Cedar reserves the right to interview applicants in order to obtain further clarification on education, experience, knowledge, and skills to determine whether an applicant meets the minimum qualifications of the position. Granting an interview neither confirms that an applicant meets the minimum qualifications of the position nor assures employment.
4. I understand that consideration for employment in this position is contingent upon the results of references and/or background checks. I therefore authorize Red Cedar to investigate all statements made on my Application for Employment and to discuss the results of its investigations with those responsible for hiring. I further authorize Red Cedar to contact my former employer(s) and any listed references or other persons to verify information, and I give my consent for former employer(s) and other contacted persons to respond to questions pertaining to information on this Application for Employment. Further, I release from liability Red Cedar and such former employer(s) or other person contacted by, and providing information to, Red Cedar.
5. I understand that if I am hired, Red Cedar has the right to search desks, lockers, handbags, briefcases, personal belongings, or vehicles brought onto company premises. I understand that all electronic communications sent, received, or stored on Red Cedar systems are the property of Red Cedar, Kinder Morgan, and the Southern Ute Indian Tribe. I acknowledge that I have no expectation of privacy in connection with any communication or information I send, receive, or store using the e-mail system. I also acknowledge that Red Cedar has the right to monitor my e-mail and Internet use, and I understand that such monitoring can include intercepting, copying, printing, or reading all e-mail entering, leaving or stored on the system.
6. I understand that if hired, policies, procedures, and benefits of Red Cedar may be changed, modified, eliminated, or added at any time at Red Cedar's sole discretion and without prior notice.
7. I acknowledge that the information I have supplied is correct to the best of my knowledge and I understand that any falsifications, omissions, misrepresentations, or misstatements of information or fact may be grounds for rejection of my Application for Employment or dismissal from subsequent employment.

APPLICANT SIGNATURE

DATE