

SOUTHERN UTE INDIAN TRIBE GROWTH FUND

SAFETY POLICY


The Growth Fund and its business enterprises including Aka Energy, Energy Department, GF Private Equity Group, GF Properties Group, GF Development, Red Cedar Gathering Company, Red Willow Production Company, Sky Ute Event Center, Sky Ute Sand and Gravel, Tierra Group, and Utilities Division supports the goal of providing a safe and healthful workplace for all employees.

The following principles are the foundation of the safety philosophy of the Growth Fund and its business enterprises:

- Injuries and accidents are preventable through the establishment of and compliance with safe work procedures.
- Employees are expected to take an active role in the promotion of workplace safety.
- Employees are expected to know and follow established safe work procedures.

Specifically, the Growth Fund and its business enterprises shall strive to:

- Comply with applicable laws, regulations, and performance standards in all of its operations;
- Employ "Best Management Practices" in all operations;
- Maintain an effective and cooperative relationship with regulatory agencies;
- Ensure that Growth Fund Enterprise personnel are aware of safety and health regulatory requirements that directly affect their jobs and that they are equally committed to compliance with these requirements;
- Stay informed with respect to state-of-the-art technology in order to improve safety and reduce risk;
- Implement corrective actions to address hazardous conditions or at-risk behaviors.


Bruce Valdez
Executive Director

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Date