



# SOUTHERN UTE INDIAN TRIBE GROWTH FUND

## SAFETY POLICY

The Southern Ute Indian Tribe Growth Fund and its business enterprises believe that workplace safety is a core value. This is fully embraced by management at the Growth Fund and all its business enterprise operations.

The following principles are the foundation of the safety philosophy of the Growth Fund and its business enterprises:

- Safety incidents are preventable through the establishment of and compliance with safe work procedures.
- Employees are expected to take an active role in the promotion of workplace safety.
- Employees are expected to know and follow established safe work procedures.
- Risk can be reduced through continuous improvement of safety controls and procedures.

Specifically, the Growth Fund and its business enterprises shall reduce risks by:

- Applying the internal self-assessment and auditing process to identify risks and implement controls for risk reduction.
- Establishing and revising Safety Standard Operating Procedures.
- Analyzing near misses and other incidents to identify and implement solutions to minimize the risk of recurrence.
- Providing education on potential hazards and safe work procedures.
- Analyzing tasks and potential hazards that could result in a serious injury or fatality and identifying controls to reduce the risk.
- Complying with applicable laws, regulations, and performance standards in all of its operations.
- Evaluating and implementing "Best Management Practices" where appropriate.
- Maintaining effective and cooperative relationships with regulatory agencies.
- Staying informed of state-of-the-art technology to improve safety and reduce risk.
- Establishing and updating leading safety metrics.

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Date